

ASSESSMENT AGAINST THE PROFESSIONAL COMPETENCE AREAS - TRAINEE SELF RATING

Click on 'Trainee Self Rating' on the left hand menu bar to view the rating and comments the trainee has submitted. This must be completed before the review by the trainee.

Rating	Explanation
Insufficient evidence	From the available evidence, the doctor's performance cannot be placed on a higher point of this developmental scale.
Needs further development	Rigid adherence to taught rules or plans. Superficial grasp of unconnected facts. Unable to apply knowledge. Little situational perception or discretionary judgement.
Competent	Accesses and applies coherent and appropriate chunks of knowledge. Able to see actions in terms of longer-term goals. Demonstrates conscious and deliberate planning with increased level of efficiency. Copes with crowdedness and able to prioritise.
Excellent	Intuitive and holistic grasp of situations. No longer relies on rules or maxims. Identifies underlying principles and patterns to define and solve problems. Relates recalled information to the goals of the present situation and is aware of the conditions for application of that knowledge.

Competence Areas	Rating	Comment	Dated	
Competences				
1 Communication and consultation skills	Excellent	Further experience in consulting has raised my competence in this area.	03/10/2007	Q
2 Practising holistically	Needs further development	test	16/07/2007	Q
3 Data gathering and interpretation	Excellent	ghfgh	22/07/2007	Q
4 Making a diagnosis/decisions	Needs further development	fghfghfgh	22/07/2007	Q
5 Clinical management	Excellent		22/07/2007	Q
6 Managing medical complexity	Competent	fghfghfghfgh	22/07/2007	Q
7 Primary care admin and IMT	Competent		22/07/2007	Q
8 Working with colleagues and in teams	Competent	jjjgf	22/07/2007	Q
9 Community orientation	Excellent	My public health post has really helped with this.	08/09/2007	Q
10 Maintaining performance, learning and teaching	Insufficient evidence			X
11 Maintaining an ethical approach	Insufficient evidence			X
12 Fitness to practise	Excellent	ghfghfgh	22/07/2007	Q

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This shows the trainee's self rating on each of the competence areas. These will need to be checked and discussed before the review to ensure that you have all the gathered information.